

April 18, 2020

To the Vermont State Colleges System Board of Trustees,

The Vermont State Colleges System's mission is to provide affordable, high quality, student-centered, and accessible education, fully integrating professional, liberal, and career study, consistent with student aspirations and regional and state needs. A long standing history of flawed decision making on the part of Chancellor Spaulding has violated that mission.

For example:

- He has regularly not fulfilled his responsibilities to serve the students of the Vermont State Colleges System or the people of Vermont.
- He has repeatedly made decisions without adequate consultation or a thorough analysis of complete data.
- He has consistently made recommendations without thoughtful consideration of the long-term consequences.

In keeping with this pattern, his current proposal for restructuring:

- Restricts practical access to liberal arts and professional four-year degree programs for students in the more rural areas of the state.
- Was developed without full transparency or sufficient input from relevant stakeholders.
- Was made precipitously, as crucial data regarding federal and state funding are yet to be available.

Given these egregious violations of the Vermont State Colleges System's core mission, the Faculty Assemblies of Northern Vermont University vote no confidence in Chancellor Jeb Spaulding.



Tyrone Shaw
On Behalf of the NVU-Johnson Faculty Assembly



Daniel Daley
On Behalf of NVU-Lyndon Faculty Assembly